

Comprehensive School Improvement Plan 2009-2014

- 1. Goal: Develop and enhance quality educational/instructional programs to improve performance and enable students to meet their personal, academic, and career goals**
 - 1. Objective:** Proficiency requirements for AYP in Communication Arts will be met with the percentage of students scoring at proficient and advanced levels increasing and the percentage of students scoring at basic and below levels decreasing
 - 1. Strategy:** Assess, monitor, revise, and implement curriculum based upon educational needs of the students
 - 2. Strategy:** Identify, monitor and provide interventions for students who are not mastering essential reading skills.
 - 3. Strategy:** Certified staff will continue to be trained to use research-based strategies to increase instructional depth of knowledge, student engagement and learning for all students.
 - 4. Strategy:** Certified staff will implement scientifically researched-based strategies instructional depth of knowledge, student engagement and learning for all students.
 - 5. Strategy:** Certified staff will use assessment data to improve learning for all students.
 - 2. Objective:** Proficiency requirements for AYP in math will be met with the percentage of students scoring at proficient and advanced levels increasing and the percentage of students scoring at basic levels decreasing
 - 1. Strategy:** Assess, monitor, revise, and implement curriculum based upon educational needs of the students
 - 2. Strategy:** Identify, monitor and provide interventions for students who are not mastering essential math skills
 - 3. Strategy:** Certified staff will continue to be trained to use research-based strategies to increase instructional depth of knowledge, student engagement and learning for all students.
 - 4. Strategy:** Certified staff will implement scientifically researched-based strategies to increase instructional depth of knowledge, student engagement and learning for all students.
 - 5. Strategy:** Certified staff will use assessment data to improve learning for all students
 - 3. Objective:** Proficiency requirements in Science will be met with the percentage of students scoring at proficient and advanced levels increasing and the percentage of students scoring at basic and below levels decreasing.
 - 1. Strategy:** Assess, monitor, revise and implement curriculum based upon educational needs of the students.
 - 2. Strategy:** Identify, monitor and provide interventions for students who are not mastering essential science skills.
 - 3. Strategy:** Certified staff will continue to be trained to use research-based strategies to increase instructional depth of knowledge, student engagement and learning for all students.

4. **Strategy:** Certified staff will implement scientifically researched-based strategies to increase instructional depth of knowledge, student engagement and learning for all students.
 5. **Strategy:** Certified staff will use assessment data to improve learning for all students.
4. **Objective:** Proficiency requirements in Social Studies will be met with the percentage of students scoring at proficient and advanced levels increasing and the percentage of students scoring at basic and below level decreasing.
1. **Strategy:** Assess, monitor, revise, and implement curriculum based upon educational needs of the students
 2. **Strategy:** Identify, monitor and provide interventions for students who are not mastering essential social studies skills.
 3. **Strategy:** Certified staff will continue to be trained to use research-based strategies to increase instructional depth of knowledge, student engagement and learning for all students.
 4. **Strategy:** Certified staff will implement scientifically researched-based strategies to increase instructional depth of knowledge, student engagement and learning for all students.
 5. **Strategy:** Certified staff will use assessment data to improve learning for all students.
5. **Objective:** The percent of graduates scoring at or above the national average on the American College Test (ACT) will increase by one percent annually.
1. **Strategy:** SHS/SCTC will hold four ACT Blitz sessions each year to provide our students with appropriate test taking strategies to be more successful taking the ACT.
 2. **Strategy:** SHS/SCTC will send information to parents through multiple avenues regarding ACT deadlines to encourage enrollment.
6. **Objective:** The status of students enrolled in postsecondary education will be average or above as measured by the Annual Performance Report.
1. **Strategy:** SHS/SCTC will conduct a college/scholarship informational meeting providing parents and students the opportunity to gain information about college/scholarship applications and provide assistance, if needed.
 2. **Strategy:** SHS/SCTC will hold a FAFSA Night to allow parents the opportunity and help to complete the financial aid form online for their students.

7. **Objective:** The percent of credit earned by those students enrolled in career courses will be average or above as measured by the Annual Performance Report.
 1. **Strategy:** Correctly identify and code courses in the district's School Information System.
 2. **Strategy:** Annually review and eliminate names of courses in SIS that are not being taught.
 3. **Strategy:** Annually conduct a career awareness day for 8th Graders.
 4. **Strategy:** Conduct Personal Plan of Studies training for high school and junior high counselors.
 5. **Strategy:** Explore high need/high interest areas for further course implementation.

2. **Goal: Recruit, Attract, develop, and retain highly qualified staff to carry out the LEA (local educational agency)/District mission, goals and objectives.**
 1. **Objective:** Provide professional development to the instructional staff that relate to student learning.
 1. **Strategy:** Certified staff will focus on identifying a variety of research based instructional strategies used to differentiate instruction.
 2. **Strategy:** Certified staff will be trained to utilize research-based strategies to increase instructional depth of knowledge, student engagement and learning for all students.
 3. **Strategy:** Certified staff will document the effectiveness of district provided professional development by completing individual evaluation forms.
 4. **Strategy:** The district will establish professional development standards and opportunities for teachers and administrators to develop their capacity to effectively integrate innovative tools and resources into teaching and learning.
 5. **Strategy:** An orientation will be provided for teachers new to the profession and district that focuses on presenting current curriculum, instructional, and assessment practices utilized by the district.

 2. **Objective:** The district will recruit, hire and retain a highly qualified staff.
 1. **Strategy:** The district will implement a program for teachers new to the profession that extends beyond the first two years of the mentoring program.
 2. **Strategy:** District staff will attend job fairs to recruit new teaching talent.
 3. **Strategy:** The district will annually survey the certified staff to ascertain areas of concern and make adjustments where appropriate to improve the teaching and learning environment within the district.

3. Goal: provide and maintain appropriate instructional resources, support services, and Functional and safe facilities.

1. **Objective:** The Sikeston R-6 School District will provide the resources necessary to fulfill its educational mission while maintaining fiscal stability.
 1. **Strategy:** All school and district budgets will evaluate current expenditures, identify how revenues are being expended, what district revenues are being used and why revenues are being spent.
 2. **Strategy:** Identify district expenditures that can be reduced and have the least impact on student learning.
 3. **Strategy:** Prioritize district expenditures that cannot be linked to student learning and either delay, reduce or eliminate these expenditures.
2. **Objectives:** The district will provide a safe, orderly, drug free environment for all students and staff.
 1. **Strategy:** Integrate character education and drug and violence prevention programs into the K-12 curriculum.
 2. **Strategy:** Maintain the security and condition of district facilities.

4. Goal: Promote, facilitate, and enhance parent, student, and community involvement in LEA/District educational programs.

1. **Objective:** Increase the opportunities for parents and members of the community to learn about educational needs and programs provided to students.
 1. **Strategy:** The district will utilize a variety of communication methods to inform parents and community of school programs and activities.
 2. **Strategy:** The district will provide parents with information and resources regarding how they can support their child with school work and enhance their parenting skills.